

**FIRE UNIT
SALARY SCHEDULE
Effective July 1, 2011
(equity adjustment for Fire Engineer and Fire Captain only - 0.5% effective 7/1/11)**

Job Classification Title	Firefighter I / Firefighter I Lateral	Firefighter II / Firefighter II Lateral	Fire Engineer*	Fire Captain*
Salary Range/Job Class	F30/804	F31/802	F32/801	F34/800
Step A	6006.58 72,079.00	6307.00 75,684.00	6825.00 81,900.00	7715.58 92,587.00
Step B	6306.83 75,682.00	6622.42 79,469.00	7166.33 85,996.00	8101.33 97,216.00
Step C	6622.33 79,468.00	6953.58 83,443.00	7524.58 90,295.00	8506.50 102,078.00
Step D	6953.42 83,441.00	7301.17 87,614.00	7900.83 94,810.00	8931.75 107,181.00
Step E	7301.00 87,612.00	7666.25 91,995.00	8295.83 99,550.00	9378.50 112,542.00

*Includes a 0.5% market equity increase on 7/1/11.

Fire shift personnel receive 2.27% FLSA overtime calculated on total compensation.

Fire shift personnel receive 6.6% of base pay in lieu of holidays. Hourly rate for 40 hour week is calculated on base divided by 173.33. Hourly rate for 56 hour week is calculated on base divided by 242.48.

Uniform allowance of \$670 per year.

Bilingual pay of 4.0% of base per Fire Chief's approval and test.

Range F30 is 5% below Range F31 and does not require 60 college semester units.

Paramedic pay is 11% of base.

Support Medic pay is 6% of base.